

# DEBORAH HICKS MIDANEK

## SELECTED SPEAKING ENGAGEMENTS

**Issues Involved in Selecting Counsel, Panel Member,** Advanced Bankruptcy Seminar, Texas Bar Association Meetings

**Making the Nominating & Corporate Governance Committee Work, faculty** with Paula Chalmondeley, Master Class, National Association of Corporate Directors, Charlotte

**Diversity in the Boardroom: What Is It, and How To Get It;** Peer to Peer Forum; National Association of Corporate Directors, San Francisco

**What Does the Board of Directors Do?** Biltmore

**Slipping on a Banana Peel: How Boards Handle the Unexpected.** Panel Moderator; Women Corporate Directors, Fall Summit, New York

**How to Start an Economic Gardening Program.** Eighth International Economic Gardening Conference, Bellingham, Washington.

**Caught in the Cross Fire: Ethical Dilemmas Facing Attorneys and Advisors in Chapter 11,** American Bar Association Annual Meeting, Vancouver, BC.

**Valuation & Succession in a Family Business: A Case Study;** Course in Family Business, University of North Carolina, Chapel Hill

**Turning Around a Family Business: A Case Study;** Course in Family Business, University of North Carolina, Chapel Hill

**Valuing Distressed Companies – Challenges At Home and Abroad, Workshop Leader,** Global Distressed Investing Summit, Financial Research Associates, LLC, New York

**Conducting Due Diligence in Cross Border Corporate Transactions,** Multi Day Seminar Leader, Taipei, Taiwan, and Shanghai, PRC

**Risk of Cascading Bad Debt – Preventing a Fund Blow Up, Panel Moderator;** Investment Opportunities in Corporate Restructuring, Incremental Advantage Executive Conference Series, New York

**Increasing the Effectiveness of the Audit Committee, Keynote Speaker,** First Annual General Meeting, Caribbean Association of Audit Committee Members, St. Lucia, West Indies

**Case Study on Corporate Governance in Distressed Situations,** Corporate Governance Conference, Institutional Investor Conferences, New York

**The Role of Chief Restructuring Officer,** 2<sup>nd</sup> Annual European Corporate Restructuring & Insolvency Summit, Institutional Investor Events: London, UK

**Chief Restructuring Officers: Why Are They So Successful in the US? Speaker.** EuroLegal Conference: London

**Predictions and Insights into Turnarounds, Restructurings and Distressed Debt.** Speaker, Turnaround Management & Corporate Restructuring Summit, Institutional Investors: New York, NY

**Workshop Leader, Valuing Distressed Companies – Techniques & Strategies to Enhance Investor Returns.** Distressed Debt Summit, Financial Research Associates, LLC: New York, NY

Workshop Leader, **Valuing Distressed Companies – Techniques & Strategies to Enhance Investor Returns.**

**Distressed Debt Summit,** Financial Research Associates, LLC: New York, NY

Conference Co-Chair, 11th Annual Distressed Investing Conference, Beard Group, New York, NY 2004

**Conference Chair,** Corporate Governance Summit: Corporate Accountability, New York, NY 2004

**Conference Chair, Turnaround Management and Corporate Restructuring Summit III,** New York

**Workshop Leader, Valuing Distressed Companies – Techniques & Strategies to Enhance Investor Returns.**

**Distressed Debt Summit,** Financial Research Associates, LLC: New York, NY

**Conference Co-Chair, 2nd Annual European Corporate Restructuring & Insolvency Summit,** London, UK,

**Conference Co-Chair,** Second Annual Distressed Debt Summit, New York

Conference Co-Chair, 10th Annual Distressed Investing Conference, Beard Group, New York, NY

**Conference Chair, Turnaround Management and Corporate Restructuring Summit II,** New York

Conference Chair, Advanced Commercial Loan Workout Techniques, New York, NY

**Workshop Leader, Valuing Distressed Companies – Techniques & Strategies to Enhance Investor Returns.**

**Distressed Debt Summit,** Financial Research Associates, LLC: New York, NY

**Conference Co-Chair,** 9th Annual Distressed Investing Conference, Beard Group, New York, NY

**Conference Chair, Turnaround Management & Corporate Restructuring Summit I,** New York

**Workshop Leader, Valuing Distressed Companies – Techniques & Strategies to Enhance Investor Returns.**

**Distressed Debt Summit,** Financial Research Associates, LLC: New York, NY

**Conference Co-Chair,** 8th Annual Distressed Investing Conference, Beard Group, New York, NY 2001

**Workshop Leader, Valuing Distressed Companies – Techniques & Strategies to Enhance Investor Returns.**

**Distressed Debt Summit,** Financial Research Associates, LLC: New York, NY

**Chair, Conference on Derivatives in Mutual Funds and Pension Plans,** Strategic Research Institute

**Conference Co-Chair**, The Workouts, Turnarounds and Restructuring Institute, Fulcrum Information Services, Inc.

**Conference Co-Chair**, Third Annual Conference on Corporate Reorganizations, Beard Group, Chicago, IL

**Conference Co-Chair**, Second Annual Conference on Corporate Reorganizations: Successful Strategies For Restructuring Troubled Companies, Beard Group, Chicago, IL

**Securities and Portfolios: Keys to Accurate Valuation.** Panel Leader. Valuation of Hard to Value Securities and Portfolios Conference, Financial Research Associates LLC: New York, NY

**Preparing for the Next Default Cycle.** The Distressed Debt Summit 2006, Financial Research Associates LLC: Panel Leader and Pre-Conference Workshop Moderator. New York, NY

**Corporate Governance in Distressed Situations.** The Distressed Debt Summit, Financial Research Associates LLC, Panel Leader and Moderator. New York, NY

**Current Trends in Junior Capital.** Panelist. The Secured Debt Conference, DealFlow Media, New York, NY

**Integrating Corporate Governance and Fraud Management into the Turnaround Process.**, Panelist. The US Turnaround Management & Distressed Investing Forum, Institutional Investor Events, New York, NY

**Profitably Evaluating and Trading Bank Debt.** Panel Moderator. Twelfth Annual Conference on Distressed Investing, Beard Group, New York, NY

**Issues Arising from Debt Trading in Mega Cases.** Panel Moderator. The Distressed Debt Summit, Financial Research Associates LLC, New York, NY

**Case Study: Mississippi Chemical Chapter 11**, Panel Moderator. Distressed Investing Conference, Beard Group, New York, NY

**Issues Affecting Firm Management.** Panelist. Turnaround Management Association Annual Conference, New York, NY

**Debtor in Possession and Asset Based Lending in the Turnaround & Restructuring Process.** Panelist. Asset Based Lending Symposium, Financial Research Associates, LLC, New York, NY

**Case Study: Hamilton Specialty Bar**, Panel Moderator. Seventh Annual Conference on Corporate Reorganizations, Beard Group, Chicago, IL

**Turnarounds: Opportunity or Nightmare?** Panelist. 52<sup>nd</sup> Annual Management Conference, The University of Chicago Graduate School of Business, Chicago, IL

**How New Equity Owners Can Successfully Find and Appoint Board Members for Restructured Companies.** Panelist. 2<sup>nd</sup> Annual Distressed Debt Summit, Financial Research Associates, New York, NY

**How To Be On An Audit Committee.** Panelist. 2<sup>nd</sup> Annual Distressed Debt Summit, Financial Research Associates, New York, NY

***What Are the Fiduciary Duties of the Board of Directors to the Institutional Investor?*** Panel Moderator.

***Case Study: United Companies, Fiduciary Obligations, Shareholder Value, & The Internet,*** Speaker. Corporate Governance Summit: Corporate Accountability, Institutional Investor Events, New York, NY

***Chief Restructuring Officers: Why Are They So Successful in the US.,*** Speaker. Cross-Border Restructuring: EuroLegal Conference, London

***Effective Restructuring and Turnaround Management: How to Improve the Odds in Today's Economy.*** Panelist. Distressed Debt Investing, Strategic Research Institute, New York, NY

***Corporate Governance: Helping Boards Deal with "Zone of Insolvency" Issues.*** Panelist. Workouts, Restructurings and M&A Transaction Alternatives: The Dealmaker's Perspective, Association of the Bar of the City of New York, New York, NY

***Case Study: Rumpke Consolidated Companies, Inc.*** Panel Moderator. Corporate Reorganizations: Successful Strategies for Restructuring Troubled Companies, Beard Group, Chicago, IL

***What Does a Crisis Manager Really Do?*** Speaker. Advanced Commercial Loan Workout Techniques, New York, NY

***Corporate Governance: Learn How to Conduct Your Business in Today's Economic Market.*** Corporate Restructuring & High Yield Debt: Crisis At Maturity, Strategic Research Institute: Panelist. New York, NY

***Predictions and Insights into Turnarounds, Restructurings and Distressed Debt.*** Speaker. Turnaround Management & Corporate Restructuring Summit, Institutional Investor, New York, NY

***Bankruptcy Case Study – Finova.*** Speaker. Corporate Restructuring & High Yield Debt: Crisis At Maturity: New York, NY

***Case Study on Valuation and Finova.*** Workshop. Turnaround Management Association Advanced Education Workshop, Boston, MA

***Development of Market Multiples.*** Workshop Leader. The Distressed Debt Summit, New York, NY

***Bankruptcy Case Study – Finova.*** Speaker. Corporate Restructuring & High Yield Debt: Crisis At Maturity, Strategic Research Institute, New York, NY

***Finova Case Study.*** Guest Lecturer. Stern School of Business, New York University, MBA Class: New York, NY

***Issues from the Creditor's Perspective: Struggling with Professional Fees, Debtor's Counsel Practices, and On-Going Bad Management in Chapter 11.*** Panel Moderator. Distressed Investing: Maximizing Profits in the Distressed Debt Market. Beard Group, New York, NY

***Sell Side Strategies.*** Speaker. Third Annual Conference on Bankruptcy Sales and Acquisitions - Forging Profit Opportunities from Troubled Companies, Beard Group. San Francisco, CA

**Workouts, Restructuring & Bankruptcy: Riding the Wave - How Not To Get Wiped Out When Markets Vibrate.** Speaker. The Workouts, Turnarounds and Restructuring Institute, Fulcrum Information Services, Inc.

**Anatomy of a Turnaround.** Guest Lecturer, MBA Class. Stern School of Business, New York University, New York, NY

**United Companies Case Study; and the Rise and Fall of Specialty Finance Companies.** Speaker. Merrill Lynch High Yield Bond Conference, Scottsdale, AZ

Troubled and Bankrupt Business Acquisitions, Strategic Research Institute: **How to determine that company is worth buying.** Speaker. New York, NY

Distressed Debt, Strategic Research Institute: **Cityscape Case Study: Special Concerns for Prepackaged Bankruptcies.** Speaker. New York, NY

Distressed Debt Investing, Beard Group/Renaissance American Management, Chair.

First Annual Conference on Corporate Re-Organizations: Successful Strategies for Restructuring Troubled Companies. **Opening Remarks - Market Overview Where to Anticipate New Business in the U.S.** Co-Chair. Chicago, IL

83<sup>rd</sup> Annual Issuers & Investors Summit on: Leveraged Loans & High Yield Debt, Information Management Network/Frank Fabozzi: **Locating the Bad Seeds: How Industries Go Bad and How to Avoid Critical Mistakes.** Moderator. New York

Annual Press Briefing, No Load Mutual Fund Association: **Outlook for Bond Market**

Annual Press Briefing, No Load Mutual Fund Association: **Investing in Bond Funds**

Annual Press Briefing, No Load Mutual Fund Association: **Understanding the Impact of Derivative Investments on Bond Fund Returns**

National Education Conference: **The Basics of Risk Management for Institutional Investors.** Speaker. Palm Beach, FL

Charles Schwab Annual Conference for Investors: **The Case for Short Duration Bond Performance,** Speaker, Scottsdale, AZ.

Hedge Fund Summit, Information Management Network. **Evaluating Duration and Convexity Risk in Structured Mortgage Instruments.** Speaker. New York, NY

National Association of College and University Business Officers Annual Meeting: **Risk Management**

Association of Governing Boards, Annual Meeting of Trustees: **Endowments Risk Management ,** Chair

National Education Conference. **Understanding Structured Mortgage Derivatives.** Speaker. Palm Beach, FL

National Association of Corporate Directors, New York Chapter: **The Role of Independent Directors in the Drexel Chapter 11 Proceeding.** Speaker. New York, NY.

Pace University School of Business; MBA Finance Class: ***Case Study on the Drexel Chapter 11 Proceeding.*** Guest Lecturer.

Stern School of Business, New York University, MBA Class: ***Entrepreneurship: The Perils and Pitfalls Of Starting your Own Business.*** Guest Lecturer. New York, NY

**Guest lecturer roles:**

Graduate School of Business, University of Chicago; Stern School of Business, New York University, Pace University, Kenan Flagler School of Business, University of North Carolina, Wharton School, University of Pennsylvania, Faculty Roles for National Association of Corporate Directors and various Chapters; Appearances on Bloomberg News, CNBC, National Public Radio, ABC Radio Network